

1 CHAPTER TEN: MINISTRY ENHANCEMENT REPORTS

1.1 Introduction

A ministry enhancement report designed is to evaluate what God has done through us so we can rightfully give Him the glory for his works – and to make sure that what we are doing does indeed magnify the excellence of God’s glory exhibited in Christ.

For many people, a personal job review or report can carry some negative freight, and may create anxiety about their relative worth. This is not such a report. We recognise that you are God’s person for this appointment, are motivated by a personal God-given call to serve the Kingdom with your gifts, and are generally fully committed to making the sacrifices required to do that. You are already precious and valuable to God and to us, quite apart from how you “perform on the job”.

Although we will consider and review what you have done and accomplished – it is in order to:

- give thanks to God for the spiritual fruit,
- then to ensure you are doing the best things that will make your ministry most effective,
- to learn from our experiences,
- to identify problems and issues we can resolve.

A review done in this spirit will be very affirming for you, as you look back and identify all that you have achieved.

This kind of review can help us make sure we are found trustworthy. (1 Corinthians 4:2)

1.2 Outline

The MER comprises two sections:

1.2.1 Annexure 10.A

To be completed by the REP’s Sponsor Unit Point of Contact (POC). This person should know the REP reasonably well and have a clear understanding of the Rep’s role within the Unit.

1.2.2 Annexure 10.B

This section also provides the EWS supervisor with an opportunity to give a positive report on . If GOPI’s were not achieved the EWS supervisor will explain what steps they recommend for the future. The REP will be given opportunity to make his/her own comments.

1.3 Process

Early in the year, each Representative should review their duties, responsibilities and the Code of Ethics. They should discuss with their supervisor their plans for the year.

Towards the end of the reporting period the REP is to ask sponsoring Unit's 2IC to complete their report (Annexure10 A). The REPs EWS supervisor is to complete their report (Annexure 10 B) and then discuss with the REP both sections. The EWS Supervisor then forwards these reports to the CCOM before 1 December each year.